

Labor & Employment Law

This labor and employment law seminar will focus on amendments to the Fair Labor Standards Act regulation and the Massachusetts Equal Pay Act.



Tuesday, October 18, 2016 | 8:30 - 10 am

1 Are your employees really exempt?

Get the answer and learn how to comply with the law.



Effective Dec. 1, 2016, new regulations issued by the US Department of Labor change the current threshold regarding which employees qualify for overtime pay and which are exempt. Under the rule changes, to maintain exempt status, employee's weekly wage must be at least \$913 per week, an increase from the current limit of \$455. The seminar will explore the new rules on salary tests and their impact on businesses and non-profit organizations.

2 Prepare for the Equal Pay Act

Understanding your responsibilities as an employer



A second topic, focusing on the new Massachusetts Equal Pay Act, effective July 1, 2018, will require significant changes in pay practices by Massachusetts companies. The act requires equal pay for equal work introducing the concept of comparable worth when setting pay.

Presented by



LOCATION

Chamber Conference Room
446 Main St., Suite 200
Worcester

SCHEDULE

8:00 am Reg. / Networking
8:30 am Presentations
9:45 am Q&A

RESERVE YOUR SPOT

Complimentary Event

for Chamber members

\$25 for non-members

REGISTRATION

ONLINE worcesterchamber.org

MORE INFO

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ABOUT THE PRESENTERS

Kimberly A. Rozak, Esq. is a partner at the law firm of Mirick O'Connell in Worcester. She concentrates her practice in Labor and Employment and Education law. She was formerly an Assistant Attorney General of the Navajo Indian Nation and is currently chair of the Mass. Council of School Attorneys and a member of the Chamber's board of directors.

D. M. Moschos, Esq. is an attorney at the Law firm of Mirick O'Connell in Worcester specializing in Labor and Employment Law, former chair of that division. He has more than 30 years of experience and is a fellow of the National College of Labor and Employment Lawyers. He is a former Worcester assistant city manager and former chair of the Chamber's board of directors.



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